

MICHAEL HOFFMANN

Munich, Germany

Self-employed Management Consultant (*Diplom-Kaufmann*) Management Board Member of Münchener Tafel e.V.

Member of the Supervisory Board of Westwing Group SE since 2018 Chairman of the Audit Committee Member of the Nomination Committee



PERSONAL INFORMATION

Year of birth: 1961

Place of birth: Hamburg, Germany

Nationality: German

ACADEMIC CAREER

Degree in economics at Johannes Gutenberg University in Mainz (*Vordiplom*) and business administration at the University of the Saarland in Saarbrücken (*Diplom-Kaufmann*)

PROFESSIONAL CAREER

Since 2021 Management Board Member of the non-profit association Münchner

Tafel e.V., Munich

Since 2017 Self-employed management consultant and Supervisory Board

Member

2011 to 2016 Chief Executive Officer, Lekkerland AG & Co. KG

2009 to 2011 Chief Executive Officer, Carl Zeiss Vision International GmbH

1988 to 2009 Over 20 years experience in international leadership positions at

Hewlett-Packard GmbH, most recently as senior vice president &

general manager, Graphics Solutions Business Division

CURRENT MEMBERSHIPS IN OTHER STATUTORY GERMAN SUPERVISORY BOARDS

Telefónica Deutschland Holding AG, Munich (listed company) - Supervisory Board Member and Audit Committee chair

CURRENT MEMBERSHIPS IN COMPARABLE GERMAN AND FOREIGN SUPERVISORY BODIES None

RELEVANT KNOWLEDGE, SKILLS AND EXPERIENCE

As (former) CEO of Lekkerland and Carl Zeiss Vision, as well as during his more than 20 years of experience at Hewlett-Packard, Michael Hoffmann has acquired out-standing expertise in operational and strategic corporate management. He is an independent financial expert as defined by section 100(5) of the German Stock Corporation Act ("AktG") and has particular expertise in the area of financial statement audits, including sustainability reporting and its audit. Michael Hoffmann also has specialist knowledge among other things in the fields of e-commerce as well as cybersecurity. He has demonstrated his competence as Chairman of the Audit



Committee through his many years of activity in the same function on the Supervisory Board and Audit Committee of Telefónica Deutschland Holding AG.

INFORMATION ACCORDING TO THE RECOMMENDATIONS OF THE GERMAN CORPORATE GOVERNANCE CODE (GCGC)

In the assessment of the Supervisory Board, Michael Hoffmann is to be considered independent. According to the Supervisory Board's assessment, Michael Hoffmann has no personal or business relationships with the Company, its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per recommendation C.13 GCGC.